

Job Title	Senior Designer
Team	Creative Solution (Agency)
Salary	£35k+ depending on experience

Overview of **role**

Orchard is a creative and strategic hub that brings ideas to life and puts our people first. This is an exciting time for our Creative team and working as a Designer for Orchard will give you the opportunity to work with high profile clients both in the public, B2B and B2C sectors whilst getting involved in some stimulating projects.

As Senior Designer, you will work both independently and collaboratively, supporting the Creative Director by overseeing the Creative team and ensuring that our creative work is to the highest standard. You will be highly experienced in working within a creative or advertising agency, with an impressive portfolio demonstrating strong graphic design skills, supported by conceptual and creative thinking. Not only will you be expected to come up with original, creative ideas but you'll be able to present and sell your concepts to clients.

Our Orchard HQ is based in central Cardiff however we offer the opportunity to work part of the week remotely as per our flexible working policy.

How to apply

Please send us a covering letter explaining why you are the best person for the job and send us a PDF or link to your CV and portfolio to jointheteam@thinkorchard.com. Quality over quantity is our mantra here, choose the work you are most proud of and demonstrates how you meet our criteria.

We receive a large number of applications so whilst we will do our best to contact everyone, if you have not heard from us within a month of your application you have unfortunately been unsuccessful.

Experience required

- 6+ years' experience, preferably in an agency environment, and with branding experience.
- Complete confidence in the Adobe Creative suite, particularly, InDesign, Photoshop, Illustrator, but knowledge of After Effects and/or XD would be a distinct advantage.
- Knowledge and experience of digital design.
- Collaborating with plus leading and directing teams on creative projects
- Ability to present and sell your concepts to colleagues and clients.

General responsibilities and targets

What you'll need to deliver

- Ability to complete projects from across the design spectrum from brief through to close
- Create concepts and communications that deliver and rationalise the client's brief.
- Direct and manage projects to keep them on-concept and on-brand, and deliver from start to finish.
- Work closely with account managers or directly with clients, as required.
- Support the Creative Team, project managers, account handlers and leads.
- Supervision of the creative quality of client projects and internal marketing materials e.g. tenders, pitches, social content etc.

To fit our team you'll be:

- A confident, inspiring creative, experienced in design work across the board.
- Considered, but able to work at a pace and be adaptable.
- Experienced in brand and campaign development Strong conceptually, demonstrating inspiring design work.
- Used to leading creative teams
- A stickler for detail, ensuring every idea is crafted beautifully to the highest standard.
- Great with people - your team mates and clients - confident in presenting your ideas to both.
- Aware of commercial and time pressures.

Orchard's benefits package

Our people are what makes us so special. That's why we offer a generous benefits package to all who are part of our team. Here's an example of the benefits that are available:

- Flexible and remote working opportunities
- 10 – 4 core hours
- 25 days annual leave
- Monthly wellbeing hours
- A generous training budget
- Private medical cover
- Cycle to work scheme
- 8% pension (that's 4% matched from you and us)
- Social events and activities (such as end of month drinks, film club and 5 a side football)

We're an equal opportunity employer, which means we'll consider all suitably qualified applicants regardless of gender identity or expression, ethnic origin, nationality, religion or beliefs, age, sexual orientation, disability status or any other protected characteristic. We recruit and develop our people based on merit and their passion and we're committed to creating an inclusive environment for all employees.